ABDUL KHALIQUE   (Oracle HRMS Techno- Functional Consultant)

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OBJECTIVE

Overall 9 years of working experience in Oracle Applications as HRMS Techno-Functional consultant handling Onsite and Offshore assignments. Good experience in Oracle Technical developing reports, OAF and other tools. Working experience in Onsite delivery model on both Implementation & Support Project. Experienced internally in Business Requirement Study and Analysis. Working experience in Payroll Process. Extensive experience in working with Business to formulate requirement and create Functional documents reflecting those for setups and enable the Functionality in Oracle HRMS.

PROFESSIONAL EXPERIENCE

Raqmiyat L.L.C.	*Oracle HRMS Function Consultant*	*May - 2012 to Date*

Technology Infrastructure Products & Services

رقميــات Raqmiyat

PROJECTS EXPERIENCE

Abu Dhabi Health Services Company – SEHA (Feb – 2013 to Present)

Key Responsibilities

- Functional owner of all HRMS Modules. Post Implementation Support and User Trainings of all HRMS Modules including (Core HR, Payroll, iRecruitment, Learning Management, Performance Management, Property Manager and Self Service) at SEHA -- Abu Dhabi Health Services Co.

- Data Gathering (Designing the templates for collecting the data for further modules to be implemented).

- Creating the User Manuals and Checklists for Users to get the better understanding of the business processes in Oracle.

- Reported the issues witnessed in the implementation. Given the solutions to align the business process with the implementation.

- Remaining modules to be implemented at client including (Time and Labor integration with legacy time attendance system).

- Identifying the requirements and coordinate with implementation team for further enhancement and development in the Application.

- Identifying the report requirements and coordinate with the technical team for further modification and development in the customized reports.
- After implementation of the new Functions or Modules, Done the Solution Internal Testing before going live to any functionalities or modules implementation and identifying the gaps in the system give the recommendation on new solutions to align the process in the right manner according to the User Requirements or Business Need.

Modules: Core HR, Payroll, iRecruitment, Learning Management, Performance Management, Property Manager (PMS)and Self Service (SSHR)

Environment: R12.1.3.

Tools: SQL, PLSQL, TOAD, Forms, Reports (Discoverer, RDF and XML)

The Health Authority – Abu Dhabi (HAAD) (May – 2012 to July -2012)

Key Responsibilities

- Post Implementation Support all HRMS Modules including (Core HR, Payroll and Self Service) at Health Authority (HAAD).
- Identifying the requirements and coordinate with implementation team for further enhancement and development in the Application.
- Identifying the report requirements and coordinate with the technical team for further modification and development in the customized reports.
- Create EIT in SSHR.

Modules: Core HR, Payroll and Self Service (SSHR)

Environment: R12.1.3.

Tools: SQL, PLSQL, TOAD, Forms, Reports (Discoverer).

The Federal Authority for Nuclear Regulation (FANR) (July – 2012 to Nov -2013)

Key Responsibilities

- Implementation of Core HR, Payroll and SSHR Modules at Federal Authority for Nuclear Regulation (FANR).
- Creating the User Manuals and Checklists for Users to get the better understanding of the business processes in Oracle.
- Identifying the requirements and coordinate with implementation team for further enhancement and development in the Application.
- Identifying the report requirements and coordinate with the technical team for further modification and development in the customized reports.
- User Trainings

Modules: Payroll and Self Service (SSHR)

Environment: R12.1.3.

The Abu Dhabi Investment Company (Invest - AD) (Dec – 2012 to Feb -2013)

Key Responsibilities

- Implementation of OLMS and SSHR Module at Invest - AD.
- Creating the User Manual of OLM and Checklists for Users to get the better understanding of the business processes in Oracle.
- Identifying the requirements and coordinate with implementation team for further enhancement and development in the Application.
- Identifying the report requirements and coordinate with the technical team for further modification and development in the customized reports.
- User Trainings
- Creating EIT in SSHR

Modules: Payroll and Self Service (SSHR)

Environment: R12.1.3.

Inbox Business Technologies Pvt (Ltd)   Feb - 2010 to May - 2012

Technology Infrastructure Products & Services, Systems Integration Services, and Outsourcing Solutions

Key Responsibilities   Sr. Techno Functional Consultant

- Requirement gathering and understanding of processes.
- Create new Customized Forms, Personalization & Reports and change Request to the client.
- Major responsibilities include gathering customer business process/ requirements.
- Well versed in mapping customer's business requirements to Oracle Developer.
- Good understanding of accounting rules involved in any business area.
- Gather requirements from client or end-users to develop a layout plan
- Design and develop custom made business intelligence solution according to the plan using BI applications
- Prepare, enhance and configure meta data and data models using OBIEE
- Build interactive dashboards with drill down effect through Oracle BI Answer
- Develop and design complex data structures, ad hoc queries, reports and analytics
- Develop the repository models and create variables in the repository
- Oversee the security of data warehousing and produce alert system
- Improvise query performance using SQL Query and filters, thus aiding in smooth operation of the query execution
- Create various reports to meet client requirements (pivotal, chart, tabular, drill down, etc.) through global and local filters

- Troubleshoot the process or production issues and resolve the problems
- Report to the senior OBIEE consultant with weekly and monthly project status report
- Projects monitoring activities as per project plans.
- Functional Knowledge of Oracle HRMS (Core HR, Payroll, SSHR)

Leopards Courier Services Pvt (Ltd)   *Nov - 2008 to Jan - 2010*

Largest Logistics and Shipments Network in Pakistan

Key Responsibilities   *Oracle Consultant.*

- Create new Customized Reports and change Request to the client.
- Major responsibilities include gathering customer business process/ requirements.
- Well versed in mapping customer's business requirements to Oracle Developer.
- Good understanding of accounting rules involved in any business area.
- Projects monitoring activities as per project plans.
- And also making XML Crystal Reports.

Sidat Hyder Morshad Associates Pvt (Ltd)   *Aug - 2007 to Nov-2008*

Sidat Hyder is a management consulting, technology services

Key Responsibilities   *Juniour Oracle Programmer*

- Create Reports and change Request to the client.
- Major responsibilities include gathering customer business process/ requirements.
- Well versed in mapping customer's business requirements to Oracle Developer.
- Understanding of accounting rules involved in any business area.
- Design Development and testing of various computer systems for our valuable Clients
- Using Oracle Developer, Forms Reports and SQL.
- And also making Crystal Reports.

PROJECTS EXPERIENCE
Defense Project (Govt of Pakistan)
Feb 2010 – Mar-2012
Key Achievements

- Oracle Reports 10g
- XML Publisher
- BI Administration Tool (Dashboard)
- APIs & Interface
- OAF pages
- Functional Knowledge of (Core HR, Payroll, SSHR)

Pak Libya Holding (Pvt) Ltd. Karachi   **Jan 2008 – Oct 2008**

Key Achievements

- Create new Customized Reports and change Request to the client
- Also making Crystal reports.
- Reporting of Oracle Modules
- And design Forms

Pak Oman Investment Co (PVT) Ltd. Karachi   **Jan 2008 – Oct 2008**

Key Achievements

- Reporting of Oracle Modules, Major responsibilities Create new Reports and Changes request and Reports in Oracle Application
- Also making XML reports.

PROFESSIONAL TRAININGS & CERTIFICATES

- Diploma in Oracle From PATS in 2001
- One-Year Diploma In Computer Science From PATS in 2000

ACADEMIC QUALIFICATION

- MS(Software Engineering) from Mohammad Ali Jinnah University Karachi (Thesis Pending)
- BS (CS) from Allama Iqbal Open University Islamabad.

INTERPERSONAL COMPETENCIES

- Good written and verbal communication skills
- Creativity, Problem Solving, Innovative thinker
- Decision making, Listening, Multi-tasking
- Public Presentation skills
- Self-motivated

PROFESSIONAL SKILL

- Oracle Forms & Reports
- Oracle E-business Suite (Core HRMS, Payroll, SSHR)
- J Developer
- OA Framework
- XML Publisher
- BI Administration Tool (Dashboard)

CONTACT INFORMATION

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Present Address	:	Al Mawaji, near Dewan R/A, Al Ain (UAE)
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Nationality	:	Pakistani
Religion	:	Muslim

REFERENCE

- Will be furnished on request